

PQE Group US Earns Great Place to Work Certification™ Recognition is obtained for third consecutive year

Rockville, MD, May 22 - **PQE Group** is proud to announce that, for the third consecutive year, its US subsidiary has been **Certified™** by **Great Place To Work®**. This prestigious award is based entirely on what current employees say about their experience working at PQE Group US. This year, 85% of employees in the US said it's a great place to work, 28% higher than the average U.S. company.

Great Place to Work[®] is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation. To obtain this recognition, PQE Group's US employees completed a voluntary survey, responding to numerous questions regarding their satisfaction in a wide array of areas that encompass the framework of PQE Group's company culture.

"We are thrilled to become, for the third year in a row, Great Place To Work-Certified[™], as we consider employee experience a top priority every day," said Gilda D'Incerti, PQE Group Founder & CEO. "We owe our continued success to our team of dedicated employees, and we celebrate and thank them for all they do to earn this important recognition. Maintaining our fair and ethical culture and advocacy efforts on behalf of our entire organization is as critical to me and my executive team as is our high level of client satisfaction."

As PQE Group celebrates achieving this certification for the third consecutive year, it remains committed to continuous improvement. Looking ahead, the company aims to further enhance the employee experience by implementing targeted initiatives that promote inclusion, professional growth, and work-life balance. The ongoing dedication to fostering a positive workplace culture underscores the company's commitment to the well-being and satisfaction of its employees.

"Great Place to Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place to Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that PQE Group US stands out as one of the top companies to work for, providing a great workplace environment for its employees."

According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

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About PQE Group

With over 2,000 employees, PQE Group is a woman-owned leading Life Science consulting firm, providing high-quality solutions in GCP, GLP, GMP, and GDP areas to both industry giants and SMEs worldwide. With a focus on innovation, efficiency, and sustainability and with a global presence through its 45+ offices located around the world, PQE Group continues to set industry benchmarks and drive positive change in the Life Science sector. The Group's CEO & Founder, Gilda D'Incerti, has recently launched ReSQ-UP, a groundbreaking initiative in the Clinical Research Organizations field, focusing on supporting emerging startups in women's health (FemTech), medical devices, and innovations in the medical cannabis sector. Visit us at PQE Group US: <u>https://www2.pqegroup.com/us/</u>, and follow PQE Group on <u>LinkedIn</u>, <u>Facebook</u> and <u>Twitter</u>.

About Great Place to Work Certification™

Great Place to Work[®] Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place to Work®

As the global authority on workplace culture, Great Place to Work[®] brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All[™] Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified[™] or receiving recognition on a coveted Best Workplaces[™] List. Learn more at <u>greatplacetowork.com</u> and follow Great Place to Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.

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